



APPLICATION FOR EMPLOYMENT

NAME _____ Date _____
First Middle Last

ADDRESS _____
Street City State Zip Code

TELEPHONE # () _____ EMAIL: _____ Social Security # _____

Are you at least 18 yrs of age? Yes No Are you at least 21 years of age? Yes No

Are you authorized to work in the United States? Yes No If no, explain _____

Have you ever been convicted of a felony? Yes No If yes, explain _____

Position applying for: _____ Salary Desired \$ _____ hour/month/year (circle one)

Type of employment for which you are applying: Full-Time Part-Time (Generally, 30 hours or less per week)

Date Available to Start _____

Availability: Days Evenings Weekends (select all that apply)
 Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Have you ever completed an application for Fresh Ideas?
 Yes No If Yes, please give approximate date _____

Have you ever been employed by Fresh Ideas?
 Yes No If Yes, please give dates _____ to _____

If Yes, please indicate position _____ Reason for leaving _____

EMPLOYMENT HISTORY

Beginning with your most recent employment, please list and present employment for the past ten years, or last four employers. Please complete this section even if you have a resume. Account for any periods of unemployment.

EMPLOYER _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____ TELEPHONE _____

JOB TITLE _____ DUTIES _____

REASON FOR LEAVING _____ DATES EMPLOYED: FROM: _____ TO: _____

SUPERVISOR'S NAME/TITLE _____ MAY WE CONTACT? YES NO

IF NO, EXPLAIN _____

SALARY: STARTING: \$ _____ PER HOUR/MONTH/YEAR ENDING: \$ _____ PER HOUR/MONTH/YEAR

EMPLOYER _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____ TELEPHONE _____

JOB TITLE _____ DUTIES _____

REASON FOR LEAVING _____ DATES EMPLOYED: FROM: _____ TO: _____

SUPERVISOR'S NAME/TITLE _____ MAY WE CONTACT? YES NO

IF NO, EXPLAIN _____

SALARY: STARTING: \$ _____ PER HOUR/MONTH/YEAR ENDING: \$ _____ PER HOUR/MONTH/YEAR

EMPLOYER _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____ TELEPHONE _____

JOB TITLE _____ DUTIES _____

REASON FOR LEAVING _____ DATES EMPLOYED: FROM: _____ TO: _____

SUPERVISOR'S NAME/TITLE _____ MAY WE CONTACT? YES NO

IF NO, EXPLAIN _____

SALARY: STARTING: \$ _____ PER HOUR/MONTH/YEAR ENDING: \$ _____ PER HOUR/MONTH/YEAR

EMPLOYER _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____ TELEPHONE _____

JOB TITLE _____ DUTIES _____

REASON FOR LEAVING _____ DATES EMPLOYED: FROM: _____ TO: _____

SUPERVISOR'S NAME/TITLE _____ MAY WE CONTACT? YES NO

IF NO, EXPLAIN _____

SALARY: STARTING: \$ _____ PER HOUR/MONTH/YEAR ENDING: \$ _____ PER HOUR/MONTH/YEAR

Have you ever been asked to resign or been fired for cause? YES NO

Do you have reliable means to get to and from work? YES NO

EDUCATION

High School

Undergraduate
College/University

Graduate/
Professional

School name

Location _____

Diploma/Degree Received _____

Describe Course of Study _____

List and describe any additional training or vocational/technical school attended _____

MILITARY SERVICE

Branch _____ Rank _____

List experience or skills obtained, as they would pertain to the job for which you are applying:

ABILITY TO PERFORM JOB FUNCTIONS

Are you able to perform without accommodation all of the essential functions of the job for which you are applying?

Yes No

If no, what accommodations would enable you to perform all of the job functions? _____

Fresh Ideas Management, L.L.C. is an equal employment opportunity employer. Applicants are considered without regard to race, color, religion, gender, national origin, age, marital status, pregnancy, veteran status, disability, or any other status protected by law.

Applicant Disclosure and Consent

I understand that consideration for employment is contingent upon the results of a reference, a criminal background check and pre-employment drug screen. I authorize Fresh Ideas to verify any information with regard to my previous employment. I hereby release all former employers from any liability for giving any information regarding my employment with them. All applicants who are given a conditional employment offer will be requested to submit to testing for the current illegal use of drugs as defined by Fresh Ideas Substance Abuse Policy. The drug test will only be performed with the written consent of the applicant. Applicants who decline to consent or submit to testing for the current illegal use of drugs, or who produce a positive test result will not be further considered for employment. I acknowledge that I have read and understand this notice. I understand that Fresh Ideas or I may terminate the employment relationship at will at any time with or without cause. Likewise, I understand that Fresh Ideas may make decisions about any and all of the terms and conditions of my employment (e.g., pay, promotions, demotions, discipline, etc.) at its will in its management discretion with or without cause and that I am free to end the employment relationship at my will if I am dissatisfied with any such decision. Statement of the "at-will" employment relationship is the complete agreement on this subject and I agree that it cannot be modified except by a written document signed by Fresh Ideas Management. Though management tries to accommodate individual needs, business conditions may at times require me to work outside regular work hours, on Saturday, Sunday and/or holidays. I understand and accept these conditions of my continuing employment. I understand that the federal law requires me to show proof of my identity and authorization to work in the United States within three days of hire. Or if only to be employed less than three days at time of hire. I hereby acknowledge that I have read the above statements and understand them. I acknowledge that the information I have supplied is correct to the best of my knowledge and understand that any misrepresentations, inaccuracies or omissions called for herein, regardless of when discovered, will result in my disqualification from consideration of employment, or may result in dismissal from the Fresh Ideas service if I have been employed.

SIGNATURE _____

DATE _____



Disclosure to Applicant

As part of the employment process, Fresh Ideas LLC, qualifies applicants based on the procurement of a consumer report or investigate consumer report. A consumer report may include several types of screening tools including a criminal history check, credit report, driving record, sex offender check and any other type of background screening that verifies the identity of an applicant and allows selection of the most qualified candidate. **The consumer report search types indicated below in the shaded area will be conducted.**

<p style="text-align: center;">Applicant (Please Print Clearly) <i>(Personal Identifiers used only to obtain report)</i></p> <p>First Name: _____ MI: _____</p> <p>Last Name: _____</p> <p>Social Security Number: _____ - _____ - _____</p> <p>Date of Birth: ____ / ____ / _____</p> <p>Gender ___ Male ___ Female Race: _____</p> <p>Address: _____</p> <p>City: _____ State: _____ Zip: _____</p> <p>DL#: _____ State: _____</p> <p>Cities Resided in the Last Seven Years:</p>	<p style="text-align: center;">Report Search Type</p> <p>Credit Report - Employment</p> <p>Criminal History – Employment</p> <p>Driving Record - Employment</p> <p>Sex Offender – Employment</p>
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Authorization

I, _____, consent to the release and procurement of a consumer report including, criminal history record(s), driving records, credit report, or investigative consumer report. I acknowledge that intent for procurement has been disclosed and that I have received a copy of "A Summary of Your Right Under the Fair Credit Reporting Act." This authorization and release will remain valid for future preparation of a consumer report or investigative report for purposes of employment unless revoked in writing.

Signature	Date
Witness	Date